

## TODAY, TOMORROW WE DEVELOP OUR-**SELVES TO MEET YOUR REQUIREMENTS**

## WE ACHIEVE OUR GOALS BY:

- HIGH QUALITY OF PRODUCTS
- EXCELLENT SERVICE
- RESPONSIBLE EMPLOYEES



## **POLICY OF INTEGRATED MANAGEMENT SYSTEM**

Pfleiderer Polska sp. z o.o., Pfleiderer Grajewo sp. z o.o., Pfleiderer MDF Grajewo sp. z o.o. and Pfleiderer Wieruszów sp. z o.o., specialising in manufacturing of wood-based products used in the furniture, interior design and construction industries, are guided by the idea of systematic growth of efficiency with respect to:

- · he quality of manufactured products,
- · the protection of the environment,
- · health and safety at work,
- energy management

while taking into account the needs of stakeholders.

In order to effectively realise the adopted idea, we have established, implemented and continuously improve the integrated management system based on international standards: ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2018.

## TAKING INTO ACCOUNT THE REQUIREMENTS OF OUR CUSTOMERS AND OTHER STAKEHOLDERS, WE COMMIT TO:

- 1. Continuous improvement of the integrated management system in accordance with ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 50001:2018,
- 2. Ensure compliance with legal and other requirements pertaining to the IMS including energy efficiency and energy use and consumption.
- 3. Define the implementation and systematic review of quality, environmental, health and safety and energy goals and objectives,
- 4. Care for the environment through continuous pollution prevention and systematic improvement of environmental
- 5. Eliminate OHS hazards and mitigate risks and improve OHS performance,
- 6. Support the purchase of energy efficient products and services and the use of best technologies and practices to improve energy performance,
- 7. Continuous improvement of energy output with increased operational efficiency,
- 8. Ensure the availability of information and all resources necessary to achieve goals and objectives,
- 9. Ensure the availability of information and all resources necessary to achieve goals and objectives,
- 10. Ensure safe and healthy working conditions and adequate resources and means necessary to maintain and improve the integrated management system,
- 11. Promote design activities that take into account improvements in quality, safety, environmental protection and energy output.

At the same time, we declare the commitment and active participation of all employees of our companies to ensure the satisfaction of stakeholders and promote customer orientation, improving the integrated management system.

The management boards of the above companies shall regularly review the integrated management system policy, the achievement of objectives, the assessment of the effectiveness and efficiency of the integrated management system in place, and ensure that adequate resources are provided to implement this policy.