

Statement of Subcontractors' Employees of receiving H&S training

1.
 (Subcontractors company name and adress)
2.
 (scope and place of work on the site Pfleiderer)
3. mob :
 (Responsible person of the party Pfleiderer)
4. mob :
 (Responsible person of the party Subcontractor)

I the undersigned, declare and confirm with my own signature, that I know the safe methods of work and the risks and hazards at the assigned position / production department (Pfleiderer's premises). I undertake to strictly comply with the obligations imposed by health and safety regulations. I am aware of the responsibility on me in if they are exceeded.

5. List of Subcontractors' employees trained in H&S in

| No. | First name and last name | Employee position | Signature |
|-----|--------------------------|------------------------------------|-----------|
| | | <i>Manager/foreman /specialist</i> | |
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |
| 9 | | | |
| 10 | | | |
| 11 | | | |
| 12 | | | |

Grajewo /Wieruszów, date

.....
 (signature of trainer)

TRAINING PROGRAM:

1. Threats occurring on the premises of Pfleiderer:

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- technological, road and rail transport
 - explosive (potentially explosive) and fire hazards
 - flammable materials, installations and extinguishing agents
 - live equipment
 - hot surfaces
 - hazardous chemicals (storage and use)
 - movable and moving parts of machines and devices
 - noise, dust (possibly other harmful factors)
2. Identification, estimation and assessment of work-related risks.
 3. Proper securing of workplaces and proper separation of workplaces (level "zero" and higher / lower; coverage of the work area; visibility of the security during the day and night)
 4. Rules for the preparation and conduct of works that require a written order (work registers).
 5. Rules for preparing and carrying out work at height (ways and methods of securing).
 6. Principles of preparing and carrying out work on power devices (written order).
 7. Work in reservoirs and channels on a written order.
 8. Rules for the preparation, protection and conduct of fire-hazardous works.
 9. Organization of work with other teams (e.g. renovation) - cooperation, coordination, communication.
 10. Medical first aid.
 11. Mental and physical condition of employees.
 12. Instructions for internal transport and traffic rules on internal roads.
 13. Own safety of the subcontractor's employees and work culture:
 - risk assessment before starting work
 - work pace, principles of social coexistence
 - handling of doubtful situations
 - attention to proper and effective communication
 - use of appropriate work clothes and footwear
 - application of appropriate means of individual and collective protection
 - identification of potentially accidental events and dangerous behaviors (near miss)
 - reacting to noticed threats (reporting, preventing accidents)
 - the use of only operational tools, equipment and devices
 - not making any unauthorized modifications, not using substitute materials / tools, not intended for a given job, unauthorized.
 14. Sanctions for non-compliance with occupational health and safety and fire protection regulations.
 15. Waste management and environmental protection.
 16. * Rules for safe work in emergency situations (pandemic, state of emergency / alert levels for country / region) - if applicable.
 17. Others: